



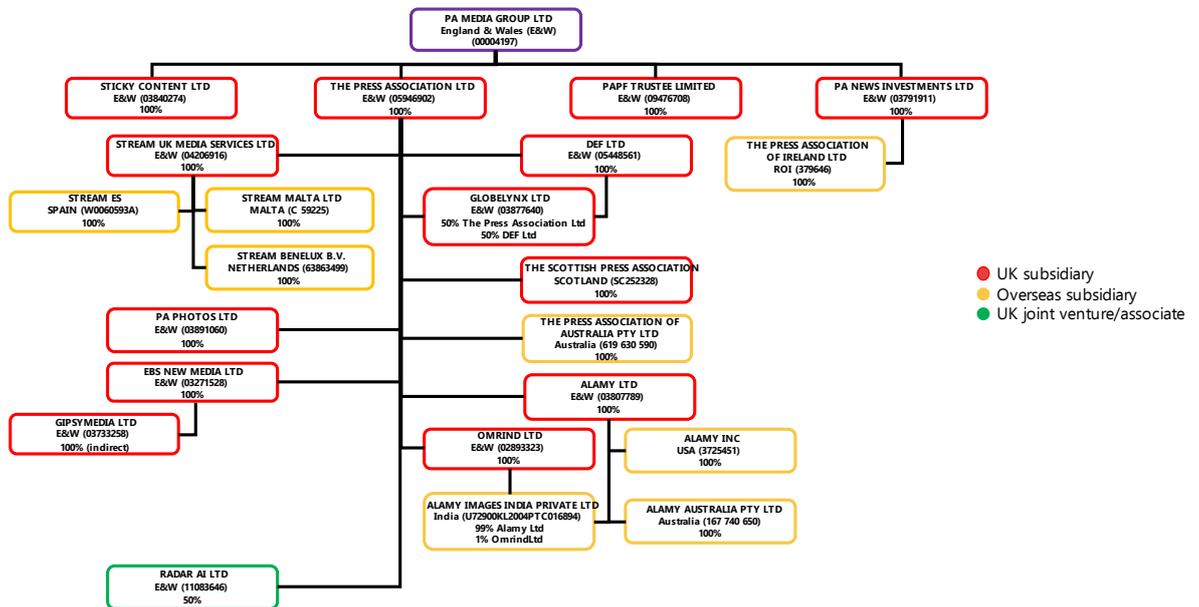
pa media group

Modern Slavery Act Transparency Statement

The UK Modern Slavery Act 2015 (the “Act”) requires companies carrying out business in the UK with turnover over a prescribed threshold (currently £36 million) to publish an annual statement setting out the steps they have taken to ensure that there is no slavery, forced labour or human trafficking in its business and supply chains.

PA Media Group is a diverse portfolio of specialist media companies spanning news & information, data, technology, marketing, and communications. Our flagship brand, PA Media, is the national news agency for the UK and Ireland. We have around 1,000 employees and operate in a number of countries but with the majority of our trading being done within the UK.

Our group is structured as follows and this statement applies to the whole group.



PA supports the aims of the Act. We believe that the risk that any part of the Group will be engaging directly in human trafficking, forced labour or slavery is extremely low. Nonetheless we are committed to monitoring and wherever possible, improving our practices to combat slavery, forced labour and human trafficking.

It continues to be a high priority for our Group to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

We expect our suppliers and partners to have suitable anti-slavery and human trafficking policies and processes, and we make clear our expectations of ethical business behaviour from them.

We have implemented a number of policies which support these aims including our CSR policy, whistleblowing policy and safeguarding policy.

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps to combat slavery and human trafficking:

- Mandatory review of our suppliers' compliance with the Act
- Rolling out of a series of mandatory training for all managers

We will be reviewing the effectiveness of these steps by assessing staff understanding by way of online testing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2021.

A handwritten signature in black ink, appearing to read 'James Goode', is positioned above the printed name.

James Goode

PA Media Group Limited

Date: 29 June 2022