



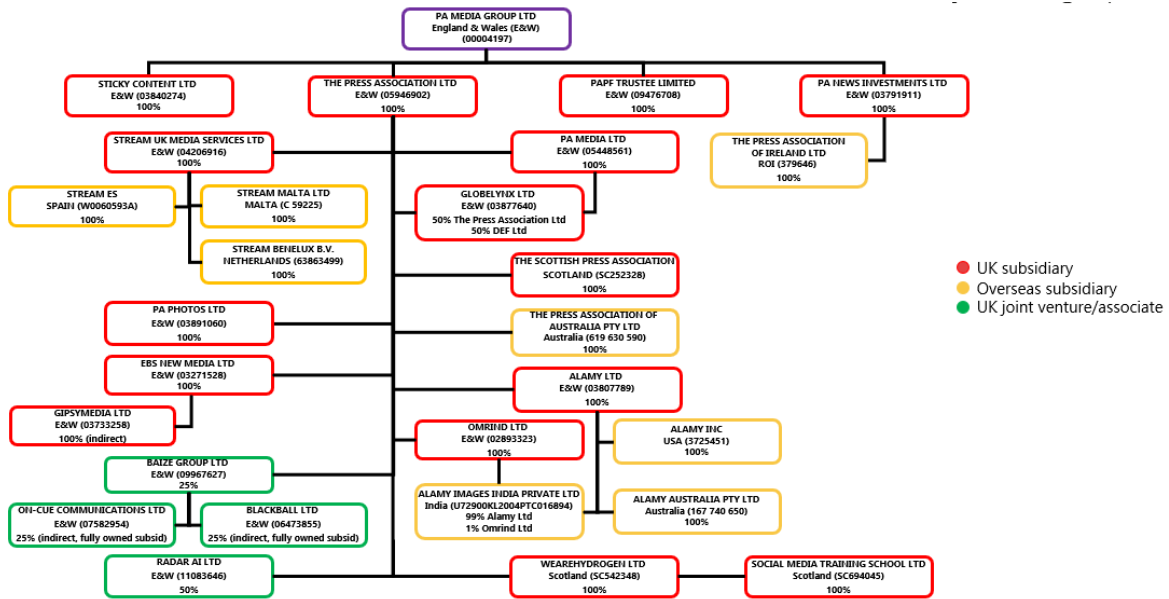
pa media group

Modern Slavery Act Transparency Statement

The UK Modern Slavery Act 2015 (the “Act”) requires companies carrying out business in the UK with turnover over a prescribed threshold (currently £36 million) to publish an annual statement setting out the steps they have taken to ensure that there is no slavery, forced labour or human trafficking in its business and supply chains.

We are a diverse portfolio of specialist media companies spanning news & information, data, technology, marketing, and communications. Our flagship brand, PA Media, is the national news agency for the UK and Ireland. We have around 1000 employees and operate in a number of countries but with the majority of our trading being done within the UK.

Our group is structured as follows and this statement applies to the whole group.



PA supports the aims of the Act. We believe that the risk that any part of the Group be engaging directly in human trafficking, forced labour or slavery is low. Nonetheless we are committed to monitoring and where possible improving our practices to combat slavery, forced labour and human trafficking.

It continues to be a priority for our Group to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

We expect our suppliers and partners to have suitable anti-slavery and human trafficking policies and processes, and we make clear our expectations of ethical business behaviour from them.

We have implemented a number of policies which support these aims including our CSR policy, whistleblowing policy and safeguarding policy.

Last year we included in this statement a commitment to the following:

- Mandatory review of our suppliers' progress in this area
- Rolling out of a series of training for all budget holding staff

I am happy to confirm that these were both actioned and we are now reviewing the effectiveness of the training by way of testing employee's knowledge.

In the following year we are improving our supplier due diligence by increasing the amount of information we require and reviewing our thresholds for action in this area.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2022.

A handwritten signature in black ink, appearing to read 'James Goode', written in a cursive style.

James Goode

PA Media Group Limited

Date: 19 June 2023